

March 11, 2022

Residents/Family/Friends/Staff,

Hamilton County's positivity rate: has decreased to 2.6% through the week of 3/2. This is a 1.81% decrease over last week's reported positivity rate through 2/23. The county is now officially YELLOW and eye protection is no longer mandatory for staff. Masks are still required by staff and visitors.

Staffing Changes: The following staffing changes have occurred recently, and we wanted to ensure everyone was aware of who to contact if needed. Please call 513-321-9294 and our Receptionist can help connect you.

- Denise Cooper has been promoted to Director of Nursing. Denise previously was the 3rd floor MDS Nurse and has been with Beechwood for over three years. She has served as the DON in previous facilities during her career.
- Susan Kerby has been promoted to Assistant Director of Nursing. Susan has served in a variety of roles including Medical Records, MDS and RN Supervisor during the 18 years she has worked here.
- Marcia Fancher has accepted the position of Clinical Coordinator/Scheduler. Marcia has been with Beechwood for 24 years and has served as our DON, ADON and as a Unit Manager.
- Belinda Rose is transitioning to full-time MDS Coordinator and will cover the 2nd and 3rd Floors. Belinda has been with Beechwood for over 16 years and has served as our DON during that time.
- Forefront: We are transitioning our Housekeeping/Environmental and Dietary/Culinary Services to Forefront Health Services starting 3/13/22. As with any change there may be some unforeseen challenges to work through however we are confident the service models delivered in the future will increase overall resident satisfaction in these very important aspects of Beechwood's operations. Our Administrator, Scot, will work closely with Forefront and serve as the primary communicator between the organizations. Social Services will also be available to receive feedback during this transition. Members of Forefront's Leadership Team will be available to Residents on March 17th at 1:30 PM to answer questions about their operations. Information can also be found at <https://forefronthealthcare.com/>. All employees who previously held positions in these departments have been offered employment with Forefront and most have elected to continue to serve The Beechwood Home in this capacity.
- Heather's Maternity Leave: Heather is projected to be on maternity leave starting late June/early July for 8-10 weeks. Similar to her maternity leave in 2020, a temp will be brought on to cover 3rd floor Social Service matters and other duties will be distributed

amongst colleagues. If there are any major projects/concern you would like assistance with, please try to reach our ASAP.

Updates Going Forward: Due to the significant improvement pertaining to Covid-19's status in our community recently, distributing a weekly update has not been warranted. The feedback received since March 2020 regarding our communication practices has been overwhelmingly positive and we plan to continue to utilize this platform as needed to share information that is important for everyone to know.

As always, if you have any questions, please contact:
Heather Hefren hhefren@beechwoodhome.com (Director of Social Services),
Scot Harmon sharmon@beechwoodhome.com (Administrator) and/or
Patricia Clark pclark@beechwoodhome.com (CEO).

Sincerely,

Scot Harmon (Administrator) & Patricia Clark, DM (CEO, Administrator)