

January 28, 2022

**Contingency Staffing Model:** Effective 1/26/22, after consultation with industry leaders and CMS guidelines for staffing during the pandemic, we have transitioned to the contingency staffing model (versus the conventional model). This decision was rooted in the critical need to have adequate staff to provide care to those that live here. The contingency staffing model allows staff members who have recently tested positive for covid-19 to return to work on day 6 (after symptom onset/PCR test) IF AND ONLY IF they are able to pass a rapid antigen test with a negative result successfully. These staff members must also wear an N-95 for two weeks while in the facility. Without a negative rapid antigen test, all staff will remain on medical leave until day 11 (after symptom onset/PCR test). We expect to transition back to the conventional staffing model once this Omicron wave has passed and our staffing is impacted less than it is currently.

**Hamilton County's Positivity Rate:** has decreased to 20.51% through the week of 1/18. This is a 10.02% decrease over last week's reported positivity rate through 1/11. Everyone has high hopes that the Omicron wave in Hamilton County has peaked; however, the transmission rate remains very high.

**EZ Texting:** Our Emergency Communication platform recently transitioned from recipients receiving texts from the short code 484848 to 513-838-4079. You are welcome to respond to any questions to this number via text; however, please be aware this is associated with a web-based platform that is not accessed frequently. Please direct any questions that require a timely response to my work cell at 513-702-8301.

As always, if you have any questions please contact Heather Hefren [hhefren@beechwoodhome.com](mailto:hhefren@beechwoodhome.com) (Director of Social Services), Scot Harmon [sharmon@beechwoodhome.com](mailto:sharmon@beechwoodhome.com) (Administrator) and/or Patricia Clark [pclark@beechwoodhome.com](mailto:pclark@beechwoodhome.com) (CEO).

Scot Harmon,  
Administrator

Patricia A. Clark, DM  
CEO, Administrator

Who Dey!